



Tawich Banquet 2021

Tawich Board of Directors donated the **Grand Prize**:

2022 Ski-Doo Expedition Sport 600 ACE

CONGRATULATIONS TO RYAN LINKLATER!



Lee Ann Gilpin, Chairperson & Sam Gilpin, Board Member with Ryan Linklater, Operator TCI

Public Notices

SUMMER HOURS

This is to inform the General Public that the Tawich Administration Office has commenced its summer hours from June 6, 2022 to ending on August 12, 2022:

Monday to Thursday
8:30am to 12:00pm
1:00pm to 4:30pm

Friday
8:30 am to 12:30pm

Regular hours will resume on Monday August 15, 2022.

STATUTORY HOLIDAYS

Here are the following Statutory holidays that our Tawich Administration Office will close on this day:

June 21st:
Aboriginal Day

June 24th:
St. Jean Baptiste

July 1st:
Canada Day

July 15th:
Wemindji's Birthday

Regular summer hours will resume the day after the Statutory holiday.

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Tawich Times

Newsletter of Tawich Development Corporation

WINTER 2021 & SPRING 2022
VOLUME 6 ISSUE 1

TAWICH HOLDINGS CORPORATION PRESIDENT'S MESSAGE

Whatchyak Wemindji Eeyouch!

Welcome to the Spring 2022 edition of the Tawich Times Newsletter.

I hope everyone enjoyed their time at their camps during Goose Break. Although the harvest was not that great from what I am hearing, it still is an enjoyable time to go and spend some time out on the land and at your camps.

I wish everyone a pleasant upcoming summer and we hope to have some nice weather. This will allow us to go out and enjoy our summer activities and some fishing.

The new Microtel Hotel in Kanata Ontario is scheduled to open at the end of July barring any delays. So, if you have a chance please go and check it out should you be in the Gatineau/Ottawa area. The address of the hotel is 340 Huntmar Drive, Kanata Ontario. This is right beside the Tanger Outlets. We will keep you updated on the Grand Opening date of our new hotel.

We at Tawich are also hoping to host the Tawich Expo sometime this summer. We will bring in our businesses and subsidiaries to show the opportunities that our young people can get into as careers.

Thanks again to all Tawich employees for your commitment to the organization.

Enjoy the upcoming summer and stay safe.

Brant Blackned
President
Tawich Holdings Corporation

Have a great summer!

The next 'SUMMER-FALL 2022' Issue of our Tawich Times Newsletter is expected to be out for distribution in November 2022.

Thank you to all our readers!



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TAWICH TIMES NEWSLETTER • WINTER 2021 & SPRING 2022 • VOLUME 6 • ISSUE 1

Editor/Graphic Designer: Judy Coon-Come, Communications and Strategic Manager
Associate Editor: Kerri-Ann Hughboy, Interim Director of Human Resources
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HR MATTERS

Good day! This HR submission for the Tawich Times covers from December 2021-June 2022. It was a quiet winter and spring due to the 4th wave of covid hitting home but the good news is that most of the restrictions in our community have been lifted. Yay! Anyways, these are the highlights of our department:

TAWICH CHRISTMAS BANQUET

On December 15, 2021, Tawich held their Christmas Banquet at Walter Hughboy Memorial Sports Complex. At this time due to covid, we had limited seating therefore only its employees could attend. Employees enjoyed a delicious 5-course meal by our caterer Candace Danyluk and crew. We ended the night with fun and games. Prizes were also won throughout the night.

TCI RECOGNITION AWARDS

Tawich Construction Inc. hosted its virtual recognition awards on December 16, 2021 on their Facebook page live. Here are the following recipients that received a certificate and a monetary gift:

- ◇ Erica Linklater – Employee of the Year Admin
- ◇ Jeannie Visitor - Employee of the Year Finance
- ◇ Brian Georgekish – Employee of the Year (Wemindji)
- ◇ Kevin Shanush – Employee of the Year (Wemindji)
- ◇ Philip Etapp – Employee of the Year (Eleonore)
- ◇ Patrick Sevigny – MVE Most Valuable Employee

WELCOME ABOARD NEW RECRUITMENT

Tawich Development Corporation (Administration)

Judith Georgekish – Receptionist
Tommy-Lee Ottereyes – Marina Coordinator/Interim-Tourism Officer (Contract)

Tawich Construction Inc.

Kuofei Mao – Graduate Engineer Trainee (contract)
Wayne Bobbish – Garage Road Maintenance Manager (Mine)
George Michael Matoush – Mechanic, Garage (Wemindji)

Wolfcamp Corporation

Donald Turmel – Assistant Director (Contract)

Tawich Business Development Corporation

Michael Georgekish – Chief Executive Officer

Maquatua Inn

George Matches – Cook
Anna Asquabaneskum – Server (part-time)
Katie Gilpin – Server (part-time)
Oanh Corbeil – Kitchen Helper
Keonii Coonishish – Server (part-time)
Andromeda Ottereyes – Server (part-time)
Brant Gilpin – Sous Chef

Sibi Gas

Darius Shashaweskum, Gas Attendant

Laundromat

Suzanne Atsynia – Laundry Worker
Bryanna Georgekish – Laundry Worker

Community Store

Kendra Goulais – Cashier
Julianna Goulais – Cashier
Blair Vaillancourt – Janitor
Chasity Saige Visitor – Cashier (part-time)
Ashley Matches – Stockperson

PERSONNEL CHANGES

Community Store

Audrey Matches – Floater
Davey Atsynia – Stockperson (full-time)

Tawich Development Corporation

Amber Cheezo-Visitor, Accounting Clerk Assistant

Sibi Gas

Troy Saganash – Gas Attendant
Austin Georgekish – Assistant Manager

HR VISITS TO MINE

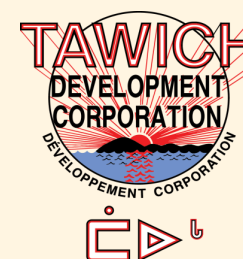
HR continues its seasonal visits, if not monthly visits to Newmont Mine to provide our HR services to our Tawich employees. Ms. Shayna Wesley has returned from her last trip at the mine on June 13, 2022.

Well wishes going out to our colleague Teresa Danyluk who is currently on medical leave from May to August 2022. We wish her a speedy recovery and looking forward to having back to the office once, she has fully recovered.

In closing, to anyone that is reading this; don't be afraid to take that chance that you have been complementing on. Whether is traveling, visiting and exploring new places or new countries, purchasing that new vehicle you've been eyeing on, going to your favourite artist's concert for the first time, trying a new sport, going back to school to further your education, starting or extending your family, adopting a pet, exercising and dieting for a healthier lifestyle, starting a business, becoming a homeowner and building your own house. These are some examples. The world has so much to offer but it is you in the end that has to take that leap of faith. Step out of that comfort zone, explore, and take chances. Change is good, no matter how small or big. And if you fail, you try and try again until you get it.

Have a great summer, stay active and stay healthy.

Kerri-Ann Hughboy
Interim-Director of Human Resources



WOLFCAMP CORPORATION

DIRECTOR'S MESSAGE

Wachya all

Summer is upon us by now ☺ and it is my hope that you all get a chance to enjoy the summer months with family & friends (safe & fun summer☺)

I know it was a long winter and the big spike Covid cases really impacted our operations. But as usually the WCC team pulled through like the professionals we are ☺

A fact that I am always so proud of and as always really impressed with the work our WCC team does at the Newmont site

Sharing knowledge expertise cultures always adapting to a changing world and ways of working

I'm getting very good comments from our Client Newmont

For Newmont on site management, Wolf camp team is grateful on how well we work together

So I encourage all the Wolf Camp Team to keep the good momentum and hard work going

We are apart of an awesome business & and we should be proud Tobe apart of it and the work we do service we provide

Also would like to Welcome a new member to the WCC management team, new Assistant Director Donald Turmel comes to us, with a lot of experience and knowledge of Catering & Janitorial mining and remote camps business looking forward to working with him

Best regards to all

David Bull
Director Wolf Camp Corporation



ASSISTANT DIRECTOR'S MESSAGE



Hello, my name is Donald Turmel, the new Wolfcamp Assistant Director and I am very happy to have the chance to share my experience in order to advance the company in the years to come.

I have been in the restaurant business for over 25 years, including 5 1/2 years at the Eleonore mine site between 2012 and 2017 and I have spent the last 5 years gaining camp management experience in Nunavut (Meliadine mine) and Nunavik (Canadian Royalties mine).

I am very eager to get to meet and get to know all the Wolfcamp employees and enjoy some great working experiences.

WOLFCAMP FUN KITCHEN FACTS

Here at the mine Wolfcamps Kitchen team is very proud to have fun while feeding the 400-500 workers 3 meals a day, plus snacks and Take Outs. But it's a lot of hard work too.

-For one meal of our famous Spaghetti the cooks make 300lbs of Spaghetti sauce using 120 lbs of ground Beef.

-While the kitchen helpers are cleaning the 450 tables after each meal and washing the 700+ plates and cutlery, they are also scooping 500+ cookies each day to be cooked and wrapped, before starting all over again the next morning.

- You like Poutine? Everyone Does . Our all you can eat POUTINE BAR rolls out with 330lbs of Fries Topped with your choice of Beef, Chicken and Veggies, over 150 ltrs of sauce and 160 lbs of Cheese Curds.

- Our Night Team comes in smiling and makes 500-600 Take outs, 600-700 sandwiches, Prepare 120-150 personalized bag lunches, while getting ready to serve Breakfast cooking 300-400 eggs, 20 lbs of Bacon and 60 lbs of homefries. (Not too mention the mountain of fresh fruits baked goods)

So hats off and 3 cheers for our Wolfcamp Team and excellent service they provide.





Tawich Banquet 2021



Fun, Games & Karaoke



TAWICH BUSINESS DEVELOPMENT CORPORATION CHIEF EXECUTIVE OFFICER'S MESSAGE

Wachiya,

My name is Michael Georgekish and I am the new Chief Executive Officer for Tawich Business Development Corporation. I started my position on March 13, 2022.

I would like to thank Tawich Development Corporation for giving me the opportunity to be a part of a great company with rich & inspiring history. Since I've been hired, my time with Tawich has been very eventful, exciting, challenging and rewarding. The team I work with at the administration building, and the managers from the businesses have been wonderful in my orientation and are very helpful when it comes to getting to know the company's operations. Thank you all for taking the time and having the patience to answer my hundreds of questions. It's going to be thousands of questions soon. We have had many discussions about the businesses and the areas we excel at and also the areas we want to improve. They are excellent leaders with potential to develop in their field.

For the support staff of each business, I thank you all for your continuous performance. You are the fuel and wheels that make the machine go. There are challenges in our day to day operations and our staff continue to get the job done. We will work closely with you to ensure we provide you the best working experience.

My first short term goal, is to get to know the nature of each business and learn their operations in every detail possible. Getting to know the businesses, will help us see where we currently are in our strategic plan. This is an important tool which will assist in setting our long term goals to make our businesses sustainable.

My second short term goal is to understand the needs of our employees. We want to empower and equip them the tools and skills needed to excel at their respective positions. In turn, this will always put the focus on creating a positive work environment our employee. It will also create the best customer experience for Wemindji-iiyuch and its visitors.

I would like to discuss what has been worked on for the fiscal year 2021-2022 and the outlook for 2022-2023, but I will save that for the annual report. In the meantime I encourage everyone to leave us your feedback about the business and the services we provide. Every comment or opinion, even if its negative or positive is information that will help us improve. We value every customer.

To the entrepreneurs of Wemindji. You play a very important role in economic development in our community. I am always available to speak about the state of your current business or plans to start a new one. Whether you're an established entrepreneur with a lot of experience or none at all, I am always available to discuss opportunities available. My contact information is: email tbdc.ceo@tawich.ca, cellular 819-978-7556, office 819-978-3030 ext. 1102.

All the best,

Michael Georgekish
Chief Executive Officer
Tawich Business Development Corporation



TAWICH CONTRUCTION INC. PRESIDENT'S MESSAGE

Good Day!!

Greetings again to all, it is with great pleasure to share a short message, On behalf of TCI.

First, I want to express and extend my sincerest congratulations to our TCI team for there never ending drive and dedication in making sure we deliver and reach our goals & milestones. Your coordination, efforts and dedication throughout these trying times is not left unnoticed. Thank You!!

Throughout this winter, we had a challenging season dealing with adversity here locally and outside of our community. Our staff stayed on course with their continued focus on our mission, vision and we prevailed.

The drive and determination of everyone involved made a lot more worthwhile knowing it was all a team effort. Thank you to our staff for your continued drive and dedication. Keep up the awesome work!!

I want to encourage our young population in possibly looking into joining our team in the near future. Please drop by our office to explore the possibilities in pursuing a career in the construction industry and we would be more than please to answer any questions you may have. We are looking forward in seeing you.

We want thank everyone in our community for doing their part in making sure we kept our community safe during the pandemic, let us continue keeping and looking out for one another.

Wemindji has and will always be a place we are all proud of. Let us continue building each other up and work towards the same common goal.

"Building for the future Generation"

Thank you,

Frank Atsynia



Excerpts from Tawich Presentation at Special Band Members' Meeting on April 13, 2022:

Ongoing Projects

- ⇒ **507 camp services**
 - We provide lodging and meals for exploration clients
 - Operated by 1-2 persons to manage the camp
 - A cook and janitor service contract with Wolfcamp Corporation
 - Clarence Miniquaken contracted as Camp Coordinator
- ⇒ **Road Maintenance (summer & winter) Trans-Taiga Access Road (LG3)**
 - Four operators during the summer season (May 1 to September 30)
 - Six operators during the winter season (October 1 to April 30)
 - 2nd year of 5 year contract
- ⇒ **Road Maintenance (winter) Billy Diamond Highway km 507 to km 323**
 - 8 personnel that consist of 2 Foremen/operators & 6 Plow Operators
 - Winter season work schedule is combined with the WAR contract schedule
 - 5 year contract renewal October 2021
- ⇒ **Road Maintenance (summer) Wemindji Access Road**
 - One grader operator during the summer season May 1 to September 30
 - Potential for 2 summer CCQ operators
 - Five operators during the winter season
 - Winter season work schedule is combined with the BDH contract
 - 2022 is up for renewal for a 5 year contract



"I would like to acknowledge and express my appreciation to all TCI employees who have provided essential services during another challenging year."

-Earle Danyluk, Interim Director General -

Newmont Éléonore
TAWICH NEWSLETER

FROM THE OFFICE OF THE GENERAL MANAGER

I am pleased to submit a message to the People of Wemindji, and stakeholders of the community. As you know the mine has faced many challenges with Covid-19 and I want to extend thanks to all the employees, contractors and Cree Nation of Wemindji for the collaboration to mitigate the spread of COVID-19 at site and in the community.

On the production level we are proud to renew our gold reserve and I happy to share that I hold tremendous value to the environment and this we have reclamation of sandpits along the access road to the mine in collaboration with the Tallymen.

We are excited to announce that we are two internal "on the job" training programs with the underground and surface teams. We also have training opportunity with the environment department for individuals to partake on Water sampling projects throughout the summer.

Since the start of my mandate as the General Manager of Éléonore, one objective was to tackle efficiency of mine operations on all levels. The employees demonstrated resilience through changes and continue to thrive as we make improvements for safe production to the highest standards and to meet targets for successions.

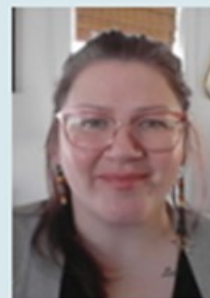
I cannot stress enough the importance of maintaining the relationship with the Cree Nation of Wemindji even through this challenging times.

Lastly, I want to say that I look forward to visiting the community.

Sincerely,

Marc Lauzier ᐱᓄᓄ ᐱᓄᓄᓄ
ᐱᓄᓄᓄ ᐱᓄᓄᓄ General Manager, Éléonore Mine

We are pleased to announce that Stephanie Jonah has joined our team in the role of the Opitagow Agreement Implementation and Liaison Officer. Stephanie brings several years of experience working for the Cree Nation in business and administration. Stephanie will coordinate the implementation of our Agreement, facilitate the role of the committees, maintain and build new bridges between Newmont and the different groups in the Cree Nation. Stephanie' trilingual skills in Cree, English and French will be leveraged to improve our understanding of our impacts on the land and culture. She will also advise us on how to engage more with the community.



THE FOUR OPINAGOW AGREEMENT COMMITTEES

Opitagow Collaboration Agreement (COCAD)

- Chief C. Gilpin, CNW
- Kathy Moses, CNW
- John Mullaly, Newmont
- Marc Lauzier, Newmont
- Daniel Guay, Newmont
- Anthony MacLeod, CNG

Employment and Training (E&T)

- Rene Blackned, CSB
- Ryan Petawabano, ASD
- Abel Trapper, ASD
- Daniel Guay, Newmont
- Michel Duval, Newmont

Business Opportunities (BOC)

- Deputy Chief A. Visitor, CNW
- Isaac Iserhoff, CNG
- Lucas Del Vecchio, CNG
- Benoit Begin, Newmont
- Jean-Marc St-Amant, Newmont
- Donald Fortin, Newmont

Opitagow Environment (OEC)

- Howard Macdonald, CNW
- Johnny Mark, VC29
- Geneviève Pépin, Newmont
- Yohany Sara, Newmont
- Kelly Leblanc, CNG
- Erica Guth, CNG

The committees are organized and managed by the Collaboration Agreement Implementation and Liaison Officer. The Opitagow Agreement requires the committees to meet each quarter.

2022 Schedule

- March 3, 2022: BOC Q1
- March 14-16, 2022: OEC Q1
- April 1, 2022: E&T
- June, 2022: COCAD

CONTACT

We learn from the perception survey that Wemindji people wish to learn more about the Opitagow Agreement and the Éléonore Mine. Therefore, we are currently working on expanding our existing environment communication plan. Changes to the plan will highlight more content on the agreement and mine activities. We would like to thank Tawich Times for allowing us to deliver our information through the Tawich Newsletter. We will continue to work on communications and publications related to the opportunities derived from Opitagow Collaboration Agreement.

Please contact Stephanie Jonah or Éléonore Dialogue for any comments, queries and questions:

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 819-865-7126

Eleonore.dialogue@newmont.com
 844-865-4075 (anonymous)

